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Acme International Holdings Limited

益 美 國 際 控 股 有 限 公 司

(incorporated in the Cayman Islands with limited liability)
(Stock code: 1870)

CHANGE OF DIRECTORS

The Board would like to announce that with effect from 18 January 2024:

- (1) Mr. Gao has resigned as an executive Director and senior vice president; and
- (2) Mr. Zhang has been appointed as an executive Director.

RESIGNATION OF DIRECTOR

The board (the "Board") of directors (the "Directors") of Acme International Holdings Limited (the "Company" and together with its subsidiaries, the "Group") hereby announces that Mr. Gao Shufang ("Mr. Gao") has resigned as an executive Director and the senior vice president with effect from 18 January 2024, due to his other business commitments.

Mr. Gao has confirmed that he has no disagreement with the Board and there is no matter relating to his resignation that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited (the "Stock Exchange") and/or the shareholders of the Company.

The Board would like to take this opportunity to express its sincere gratitude and appreciation to Mr. Gao for his valuable contributions to the Company over the years.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. Zhang Guangying ("Mr. Zhang") has been appointed as an executive Director with effect from 18 January 2024.

Mr. Zhang, aged 60, holds a bachelor's degree in economics from Jilin University of Finance and Economics and a master's degree in business administration from Middlesex University in the United Kingdom. Mr. Zhang is a senior economist and has over 30 years of experience in the international banking industry and extensive experience in banking operation and management.

Mr. Zhang was the deputy chief executive of Nanyang Commercial Bank from November 2017 to May 2023. Prior to that, Mr. Zhang held key positions in the headquarters and various overseas branches of China Construction Bank, including General Manager of the Paris Branch and Deputy General Manager of the New York Branch. During his long-term operation and management position in the banking industry, Mr. Zhang has gained extensive experience in various fields and business lines, including the formulation and implementation of development strategies and business strategies of commercial banks and their overseas branches, corporate banking, investment banking, financial market, financial institution business, asset and liability management, compliance and risk management.

Mr. Zhang has entered into a service contract with the Company pursuant to which he agreed to act as an executive Director for a term of three years commencing from 18 January 2024. His appointment will be subject to retirement by rotation and re-election in accordance with the articles of association of the Company. Mr. Zhang's remuneration is HK\$60,000 per month with a year-end bonus subject to his performance, which was determined by the Board after considering a range of factors including his duties and responsibilities in the Group, his qualifications, experience and levels of remuneration for peers in the market. The said remuneration shall be subject to the review of the Board from time to time based on the recommendation of the remuneration committee of the Company.

Save as disclosed above, as at the date of this announcement, Mr. Zhang (i) does not have any other interest in the shares of the Company (within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong)); (ii) does not hold any other positions in the Company or other companies within the Group; (iii) does not have any other relationship with any Directors, senior management, substantial or controlling shareholders of the Company; and (iv) has not held any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years. Save as disclosed above, there is no other information to be disclosed pursuant to Rule 13.51(2) of the Listing Rules Governing the Listing of Securities on the Stock Exchange nor are there other matters that need to be brought to the attention of the shareholders of the Company in relation to the appointment of Mr. Zhang.

The Company believes that Mr. Zhang will bring valuable contributions to the Group. The Board would like to extend its warm welcome to Mr. Zhang for joining the Company.

By Order of the Board

Acme International Holdings Limited

Kwan Kam Tim

Chairman and Executive Director

Hong Kong, 18 January 2024

As at the date of this announcement, the Board comprises seven members, of which Mr. Kwan Kam Tim, Mr. Yip Wing Shing, Mr. Zhang Guangying and Ms. Leung Ng Mui May are the executive directors of the Company; and Prof. Hon Lau Chi Pang, BBS J.P., Mr. Chin Wai Keung Richard and Prof. Mo Lai Lan are the independent non-executive directors of the Company.